



COASTAL KAYAK  
Application for Employment  
Pre-employment questionnaire  
Equal Opportunity Employer

Date: \_\_\_\_\_

**Personal Information**

Name: \_\_\_\_\_

Cell or home phone#: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Permanent Address:  
\_\_\_\_\_

Summer or Beach Address:  
\_\_\_\_\_

**Relevant Experience**

Have you ever kayaked? \_\_\_\_\_ If yes, how often? \_\_\_\_\_

What type of kayak do you use? \_\_\_\_\_ Do you own a kayak? \_\_\_\_\_

If yes, what type? \_\_\_\_\_

Have you ever had any kayak instruction? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

From 0-5 rate your kayak experience level on the following skills (0 never attempted; 5 expert):

Paddling Strokes \_\_\_\_\_ Self-rescues \_\_\_\_\_ Assisted rescues \_\_\_\_\_ Towing \_\_\_\_\_

Ocean paddling \_\_\_\_\_ Edging \_\_\_\_\_ Rolling \_\_\_\_\_

Have you ever paddleboarded? \_\_\_\_\_ If yes, how often? \_\_\_\_\_

Do you own a paddleboard? \_\_\_\_\_ Have you ever had any paddleboard instruction? \_\_\_\_\_

If yes, please describe: \_\_\_\_\_

From 0-5 rate your paddleboard experience level on the following skills (0 never attempted; 5 expert):

Paddling Strokes \_\_\_\_\_ Ocean paddling \_\_\_\_\_ Surfing \_\_\_\_\_

Have you ever sailed a boat before? \_\_\_\_\_ If yes, how often? \_\_\_\_\_

What types of boats have you sailed (not as a passenger or crew but as the actual skipper)? \_\_\_\_\_

Have you ever had any sailing instruction? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

Please list any areas of special study, training, or skills relevant to a position with Coastal Kayak: \_\_\_\_\_

What are your hobbies? \_\_\_\_\_

### **Education History**

High school name, city, state: \_\_\_\_\_

Did you graduate? \_\_\_\_\_

College or equivalent name, city, state: \_\_\_\_\_

Did you graduate? \_\_\_\_\_

Degree obtained or subjects studied: \_\_\_\_\_

Additional education: \_\_\_\_\_

### **Employment Desired**

Position desired: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Starting and ending dates available to work (**PLEASE BE SPECIFIC**): \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If yes, may we inquire of your present employer? \_\_\_\_\_

Name and phone # of present employer: \_\_\_\_\_

## **Former Employers**

Name, city, and state of employer: \_\_\_\_\_

Dates of employment: \_\_\_\_\_ Salary: \_\_\_\_\_

Position: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Name, city, and state of employer: \_\_\_\_\_

Dates of employment: \_\_\_\_\_ Salary: \_\_\_\_\_

Position: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Name, city, and state of employer: \_\_\_\_\_

Dates of employment: \_\_\_\_\_ Salary: \_\_\_\_\_

Position: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

## **References** (Please list only employers, managers, or teachers)

Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Relationship: \_\_\_\_\_ Years known: \_\_\_\_\_

Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Relationship: \_\_\_\_\_ Years known: \_\_\_\_\_

Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Relationship: \_\_\_\_\_ Years known: \_\_\_\_\_

**Coastal Kayak staff members are frequently required to lift and move objects weighing in excess of 50 pounds. Are you able to perform this task throughout the day, each day you work? YES \_\_\_\_\_ NO \_\_\_\_\_**

## **Authorization**

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein, and of the references, employers and educational institutions listed above to give you any and all information concerning my previous employment, and any pertinent information they may have, personal or otherwise, and release CK from all liability for any damage that may result from utilization of such information.

**If I am employed, I acknowledge that there is no specified length of employment**

**and that this application does not constitute an agreement or contract for employment. Accordingly, either I or CK can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law. I further acknowledge that this is a seasonal position and all employment will terminate at the conclusion of the summer season.**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If you rated yourself 3 or higher on any of the kayaking and/or paddleboard skills, please complete the following for the relevant skills:

#### Kayak Strokes

List 6 basic paddling strokes: \_\_\_\_\_

\_\_\_\_\_

Explain the benefit of edging on your turning strokes: \_\_\_\_\_

#### Self-Rescues

List and describe two separate self-rescue techniques: \_\_\_\_\_

#### Assisted Rescues

List and describe your favorite assisted rescue technique: \_\_\_\_\_

#### Towing

Explain your tow system and its advantages and disadvantages: \_\_\_\_\_

#### Ocean Paddling

Explain how you would land safely through the surf: \_\_\_\_\_

#### Rolling

List your favorite type of roll: \_\_\_\_\_

#### Paddleboarding

List 5 Strokes or Maneuvers: \_\_\_\_\_

\_\_\_\_\_

List locations of ocean paddling experience and conditions experienced: \_\_\_\_\_

\_\_\_\_\_

What characteristics make a good SUP surf board? \_\_\_\_\_

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